

CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD MINUTES
TAKEN
NOVEMBER 13, 2018
SPECIAL MEETING 6:30 PM
REGULAR MEETING 7:00 PM
AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY
280 CAMP LINCOLN ROAD
CAMP VERDE, ARIZONA 86322

Mission:

Providing students a safe and caring environment in which knowledge, skills, and attitudes enable learners to become productive citizens
Respect, Integrity, Positive Relationships, Accountability

Vision:

Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.

WORK SESSION 6:30 PM

1. WELCOME AND CALL TO ORDER
Board President Roth called the special meeting to order at 6:32 pm.
2. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
Principal Britta Booth led the Pledge of Allegiance. There was a moment of silence.
3. ROLL CALL
Board Members present were: Tim Roth, Helen Freeman, and Eric Lawton. Bob Simbric joined the meeting at 6:51 pm.
4. DISCUSSION ON PROFESSIONAL DEVELOPMENT BOOK – THE SPEED OF TRUST
The Board and administrative team discussed the book, specifically three behaviors that build high trust: showing loyalty, righting wrongs and delivering results. The Board took a brief recess at 6:52 pm.

REGULAR SESSION 7:00 PM

1. WELCOME AND CALL TO ORDER
Board President Roth called the regular meeting to order at 7:00 pm.
2. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
Bob Simbric led the Pledge of Allegiance. There was a moment of silence.
3. ROLL CALL
Board members present were: Tim Roth, Helen Freeman, Bob Simbric and Eric Lawton. Board member Kitty McDowell was absent.
4. AGENDA REVIEW AND ACCEPTANCE
Mr. Roth asked to pull Item 7. E. for discussion. Mrs. Freeman asked to pull Item 10. E. for discussion.

Motion: Mrs. Freeman moved, seconded by Mr. Lawton, to accept the agenda as presented, with exception of Items 7. E. and 10.E. The motion carried 4-0.

Ayes: Roth, Freeman, Lawton, Simbric

Nays: 0

5. PUBLIC PARTICIPATION/ CALL TO PUBLIC

Community member Eric Jorgensen commended the Board on running a great District. He stated concerns he and many others in the community expressed regarding former wrestling coach Mario Chagolla, as he had not been approved to continue in the wrestling program. He said the coach has been a great asset and great influence on the students who participated in the program. He felt that the Board should revisit the matter with the full Board present.

6. STAFF/STUDENT/COMMUNITY RECOGNITION AND CELEBRATION OF GOOD THINGS

Danny Howe, Administrator-in-Charge thanked Brian Tankesley Principal of South Verde High School for his great work at the school.

Principal Tankesley recognized the South Verde High School staff, thanking them for all they do for the students. He described the staff as ethical, dedicated, loyal, compassionate, caring, unselfish and ambitious. He hoped they had many years to work together.

Present at the meeting were: Teacher Marie Zawel, Special Education Teacher Tammy Carter, Counselor, Jane Mathews, Cafeteria Worker William Ulibarri, and Secretary Gail Wilson

7. POTENTIAL ACTION ON PERSONNEL MATTERS AS RECOMMENDED BY THE SUPERINTENDENT

A. Employment recommendations:

Amanda Stone, School Bus Driver; Michelle Tasa-MacDonald, Bus Driver; Janet Thompson, Bus Driver; Tanya Munday, Title I Paraprofessional

B. Resignations/ retirements:

Janella Curtis, Native American Liaison; Christina Brogdon, Title I paraprofessional, resignation effective, October 25, 2018

C. Transfers: *Brianna Johnson, from Preschool Paraprofessional to Preschool Substitute; Janell Mathews from Middle School Paraprofessional to High School Attendance Secretary*

D. Extra Duty: *Brianna Johnson, Substitute back-pay; Sarina Drozd, District mail run; Adrienne Wright, Middle School Yearbook*

E. Coaches: *Caitlin Harris, Middle School 5-6 Girls Basketball*

Amended CVHS Wrestling: Larry Allred, Jacob Wolfe, ~~Jeremy Uhler~~, Hanna Hansen, Ryan Allred

Volunteer Wrestling: ~~Ryan Allred~~, Jack Young and Jim Bowser

Motion: Mrs. Freeman moved, seconded by Mr. Lawton, to approve the personnel matters with the exception of 7.e. The motion carried 4-0.

Ayes: Roth, Freeman, Lawton, Simbric.

Nays: 0

Discussion: Mr. Roth asked to move wrestling coaches: Ryan Allred to a paid coach position and remove Jeremy Uhler from the list.

Motion: Mr. Roth moved to accept Item 7.e. with the changes stated. Mrs. Freeman seconded the motion. The motion carried 4-0.

Ayes: Roth, Freeman, Lawton, Simbric.

Nays: 0

8. POTENTIAL ACTION ON BUSINESS AND FINANCIAL MATTERS

- A. *Expense Vouchers in the amount of \$ 222,398.87*
- B. *Payroll Vouchers in the amount of \$ 693,418.70*
- C. *Financial Updates*
- D. *Student Accounts*

Motion: Mrs. Freeman moved, seconded by Mr. Lawton, to approve the business and financial matters. The motion carried 4-0.

Ayes: Roth, Freeman, Lawton, Simbric

Nays: 0

9. POTENTIAL APPROVAL OF GOVERNING BOARD MINUTES

- A. *Minutes taken during Regular Board Meeting on October 9, 2018*
- B. *Minutes taken during Joint Board Meeting with Yavapai-Apache Council on October 16, 2018*

Motion: Mrs. Freeman moved, seconded by Mr. Lawton, to approve the minutes taken during the October 9 and October 16 Board Meetings. Mr. Simbric abstained from the vote. The motion carried 3-0.

Ayes: Roth, Freeman, Lawton

Abstention: Simbric

Nays: 0

10. POTENTIAL ACTION ON THE CONSENT AGENDA

- A. *Potential approval of High School English Supplementary Books as listed*
- B. *Potential approval of policy GCO – Evaluation of Professional Staff Members as Second Read*
- C. *Potential approval of floor polishing equipment to the District from Margret Hanks*
- D. *Potential approval of Middle School Book Fair fundraiser*
- E. *Potential approval to temporarily rescind Policy BGB (Policy Adoption) for the purposes on adopting Policy IHBJ- Indian Education as Second Read, hence adopt Policy IHBJ and reinstate Policy BGB*
- F. *Potential approval of donation of Art Kiln, and supplies and electronic equipment from Robert Keel for student use at an approximate value of \$ 700.00*

Motion: Mrs. Freeman moved, seconded by Mr. Lawton, to approve the items on the consent agenda, with exception of Item 10 E. The motion carried 4-0.

Ayes: Roth, Freeman, Lawton, Simbric

Nays: 0

Discussion: Mrs. Freeman expressed that the action requested under the consent agenda was overcomplicated. The Indian Education Policy IHBJ, had not been amended and should only require one read for approval; she did not see the need to rescind and reinstate Policy BGB.

Motion: Mrs. Freeman moved, seconded by Mr. Lawton, to ratify Policy IHBJ as it stands. The motion carried 4-0.

Ayes: Roth, Freeman, Lawton, Simbric

Nays: 0

11. DISCUSSION AND POSSIBLE ACTION ITEMS

- A. *Discussion on Board request for future agenda items and how to get items on the agenda. Requested by Board member Freeman*

Mr. Roth explained any Board member can request an item be placed on the agenda, however the Board as a whole gives direction to the District once they have come to a consensus. Mr. Roth will work to clarify requested items with the petitioner of such items to ensure the Board receives the information requested.

B. *Discussion/update on the Strategic Plan*

There was brief discussion as Administrator-in-Charge Danny Howe addressed the Board regarding the Strategic Plan outline. The Board asked the administrators to make sure the plan reflects the direction of each site, pick a focus area from the plan, and report back to the Board.

There was no action requested on the Item.

C. *Discussion/Report from Site Principals on AZMerit data, school year 2018*

Mr. Howe and Principals Booth, Showers and Tankesley presented the data on AZMerit.

Mrs. Booth explained that the Elementary School uses a lot of data supplementary to AZMerit including benchmarks and star testing. The Professional Learning Communities (PLC) work together evaluating the data and working to improve.

Mr. Howe spoke on the Middle School's initiatives this year for improvement which include more Title I Math and Reading. Additionally, the Middle and High School teachers are working in PLC's to align what they are teaching. Middle and Elementary School teachers are doing the same, in efforts to bridge any learning gaps.

Mr. Showers spoke on the actions the High School is taking including developing a math placement test to ensure students are placed according to their content needs.

The school is evaluating rigor and looking at course offerings to make adjustments where needed. The teachers are also being placed in their strong subject areas. Mr. Showers and his staff have looked into replacing AZMerit/state testing with ACT, which would come at a cost to the District, but is proven to be reliable data.

Mr. Tankesley talked about the South Verde initiatives already taking place. The small computer based school was graded like a traditional school. He has applied to become an alternative school next year. Many of the students have a lot of barriers. Test taking is not a priority, having a safe place to learn is. The school staff focus on a lot of relational work with the students trying to build intrinsically motivated students who want to do better for themselves.

Mr. Howe reported the State data is relative to the District. The AZMerit data shows that most of the students in the State tested low.

D. *Discussion/update on the Board Goal of gaining and disseminating information to the Public and the progress on the District website*

Mr. Howe went over the timeline for website completion with the Board. The Primary design should be done by December 6th and the website with all the school pages should be complete by March 1. In the meantime, he asked the Board to give their feedback on the design proposal they received.

There was no action requested.

F. *Discussion and possible action on one bylaw change proposal and one core belief addition from the Arizona School Boards Association. The Board may vote to give direction to Board/Administrative Assistant Mary Hudson to vote as approved on behalf of the Board*

There was brief discussion on the item.

Motion: Mr. Lawton, moved to accept the bylaw change and the addition of the core belief as proposed by the ASBA. Mrs. Freeman seconded the motion. The motion carried 4-0.

G. *Discussion and possible action on board annual self-evaluation, according to Policy BAA- Evaluation of School Board/ Board Self-Evaluation*

The Board discussed the evaluation each member had filled out prior to the meeting. The Board will discuss the compiled data during the December meeting in order to set Board goals. (The evaluation is public record and may be requested for inspection.)

There was no action requested on the Item.

14. ADMINISTRATIVE AND BOARD REPORTS

A. *Enrollment Report*

Mr. Howe reported student enrollment numbers have increased and are now equivalent to 2 years ago. Next year's High School freshman class is predicted to be the largest in history as the enrollment numbers continue to increase.

B. *Update on the Annual Board Calendar to include a report on aggregate teacher and principal evaluations to the Board in August, according to Policy GCO – Evaluation of Professional Staff Members*

Mr. Howe let the Board know that the aggregate score has been added to the Board annual calendar to be reported in August.

C. *Update on Site Council and Meet and Confer Committees*

Mr. Howe stated the Site Council reports will come to the Board in February. During the first Meet and Confer meeting they discussed the philosophy and the goals of the committee. The next one is scheduled for November 28.

15. INFORMATION ONLY

A. *2018-2019 School Calendar*

16. BOARD REQUEST FOR FUTURE AGENDA ITEMS

None.

17. ADJOURNMENT

Motion: Mr. Lawton moved, seconded by Mr. Roth to adjourn the meeting. The motion carried 4-0. The meeting adjourned at 8:32 pm.

18. SIGNING OF DOCUMENTS