### CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD AGENDA

PURSUANT TO A.R.S. § 38-431.02, NOTICE IS HEREBY GIVEN TO THE MEMBERS OF THE CAMP VERDE UNIFIED SCHOOL DISTRICT NO. 28 GOVERNING BOARD AND TO THE GENERAL PUBLIC THAT THE CAMP VERDE UNIFIED SCHOOL DISTRICT NO 28 GOVERNING BOARD WILL HOLD A MEETING

## OPEN TO THE PUBLIC ON Tuesday, February 27, 2018 SPECIAL WORK SESSION MEETING

5:00 PM

# AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY 280 CAMP LINCOLN ROAD CAMP VERDE, ARIZONA 86322

THE CAMP VERDE UNIFIED SCHOOL DISTRICT NO. 28 GOVERNING BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION WHICH SHALL NOT BE OPEN TO THE PUBLIC PURSUANT TO A.R.S. §38-431.03(A)(3) FOR LEGAL ADVICE FROM THE DISTRICT'S ATTORNEY(S) ON ANY MATTER ON THIS AGENDA. THE DISTRICT'S ATTORNEY(S) MAY APPEAR TELEPHONICALLY.

#### Mission:

Providing students a safe and caring environment in which knowledge, skills, and attitudes enable learners to become productive citizens

\*Respect, Integrity, Positive Relationships, Accountability\*

#### Vision:

#### Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.
- 1. WELCOME AND CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
- 3. ROLL CALL
- 4. AGENDA REVIEW AND ACCEPTANCE
- 5. A REPRESENTATIVE OF THE ARIZONA SCHOOL BOARDS ASSOCIATION WILL PROVIDE THE GOVERNING BOARD WITH AN OVERVIEW OF THE SEARCH PROCESS FOR A NEW DISTRICT SUPERINTENDENT

  Discussion: At a previous meeting the Governing Board was presented written information from the Arizona School Boards Association related to search for a new District Superintendent. As a result of the Boards review of the information the Board approved using ASBA as the District search agent. This agenda item

provides an overview of the process, provides for questions from the Board, and Board discussion. (5-10 minutes)

6. THE GOVERNING BOARD WILL REVIEW AND DISCUSS A DRAFT SEARCH

AGREEMENT BETWEEN THE DISTRICT AND THE ARIZONA SCHOOL BOARDS
ASSOCIATION (ASBA) REGARDING THE SEARCH FOR A NEW DISTRICT
SUPERINTENDENT, AND, CONSIDER PROVIDING AUTHORITY TO THE BOARD
PRESIDENT TO SIGN THE AGREEMENT ON BEHALF OF THE GOVERNING
BOARD WHEN THE AGREEMENT IS PRESENTED IN FINAL FORM
Discussion: At a previous meeting of the Governing Board information related to search services provided by ASBA was presented and discussed. As a result of that discussion the Board approved the use of ASBA as a search agent for the position of District Superintendent. This agenda item provides ASBA an opportunity to present a draft Search Agreement to the Board for discussion. The Board will review the conditions of the Search Agreement. (5-10 minutes)

- 7. THE GOVERNING BOARD WILL REVIEW AND MAY CONSIDER USE OF A COMMUNITY E-SURVEY THAT CAN BE USED TO COLLECT COMMUNITY THOUGHTS RELATED TO THE POSITION OF DISTRICT SUPERINTENDENT Discussion: On behalf of the District, the Arizona School Boards Association can make available an e-survey related to the Board's search for a new District Superintendent. This agenda item provides the Board with an opportunity to discuss and consider the use of an e-survey in the search process. (5 minutes)
- 8. THE GOVERNING BOARD WILL DISCUSS MAY CONSIDER THE EXTENT OF STAKEHOLDER INVOLVEMENT THAT MAY BE INCLUDED IN THE SEARCH FOR A NEW DISTRICT SUPERINTENDENT AND DIRECT THE ARIZONA SCHOOL BOARDS ASSOCIATION (ASBA), IN CONJUNCTION WITH DISTRICT ADMINISTRATION, TO DEVELOP SPECIFIC PLANS TO BE PRESENTED TO THE BOARD AT A FUTURE MEETING FOR CONSIDERATION Discussion: In the Board's search for a new District Superintendent, the Board has the option to include stakeholder involvement in the search process. This involvement may be through large group forums, small group leadership meetings, a community e-survey, and/or meetings with staff. This agenda item provides the Board with the opportunity to discuss the possible inclusion of stakeholder involvement in the search process, the extent of such inclusion, and the expected outcomes of the involvement. Should the Board determine stakeholder involvement is appropriate, the Board may direct ASBA and District Administration to develop a specific plan for Board consideration at a future meeting. (10-15 minutes)
- 9. THE GOVERNING BOARD WILL DISCUSS THE COMPONENTS OF A POSITION ADVERTISING DOCUMENT AND MAY CONSIDER DIRECTING THE ARIZONA SCHOOL BOARDS ASSOCIATION (ASBA) TO CONSTRUCT AN ADVERTISING DOCUMENT RELATED TO THE POSITION OF DISTRICT SUPERINTENDENT Discussion: This agenda item provides the Governing Board an opportunity to discuss the components of an advertising document and consider directing ASBA to construct a draft advertising document for the position of District Superintendent. The components of the advertising document shall include information related to the community, the District, a position description, a salary range, the projected search timeline, and other items deemed appropriate by the Board. ASBA will provide the Board with a draft document at a future meeting for review and consideration. When approved ASBA will publish the advertising document.

(10 - 15 minutes)

10. THE GOVERNING BOARD WILL DISCUSS AND MAY CONSIDER APPROVING QUESTIONS SPECIFIC TO THE DISTRICT TO BE INCLUDED ON THE POSITION APPLICATION ADVERTISED THROUGH THE ARIZONA SCHOOL BOARDS ASSOCIATION (ASBA)

Discussion: The application document that will be used in the search process for a superintendent is comprehensive. However, in the effort to address District needs and help identify the most qualified candidates to be interviewed, for the position of District Superintendent, the Board may direct ASBA to include specific District related questions on the position application. (10- 15 minutes)

11. <u>DISCUSSION ON OPTIONS FOR INTERNAL LEADERSHIP PLACEMENT USING STAFF ATTRITION AND POTENTIAL LEADERSHIP ADJUSTMENTS</u>

<u>THROUGHOUT THE DISTRICT FOR SCHOOL YEAR 2018-2019</u>

The Board may discuss absorbing the position of Superintendent and other

The Board may discuss absorbing the position of Superintendent and other potential leadership and staff alterations throughout the District in order to cover the necessary duties of Superintendent. (15-20 minutes)

- 12. ADJOURNMENT
- 13. SIGNING OF DOCUMENTS

When necessary, the Board may go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. A.R.S. 38-431.03 (A)(3). The Board may also go into Executive session to discuss personnel matters A.R.S. 431.03 (A)(1), records exempt from public inspection A.R.S. 38-431 (A)(2), or legal advice and consultation regarding contracts, negation or pending or contemplated litigation A.R.S. 38-431.03 (A)(4). Finally, the Board reserves the right to change the order of items on the Agenda and to call matters in random order. Camp Verde Unified School District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call 928-567-8008 to request an accommodation.