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CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD
MINUTES TAKEN DURING SPECIAL MEETING

OPEN TO THE PUBLIC ON

JUNE 22, 2016 AT 8:00 AM

AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY AND

CONFERENCE ROOM

280 CAMP LINCOLN ROAD

CAMP VERDE, ARIZONA 86322

Mission:

Providing students a safe and caring environment in which knowledge, skills, and attitudes enable learners to become productive citizens
Respect, Integrity, Positive Relationships, Accountability

Vision:

Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.

8:00 AM

1. WELCOME AND CALL TO ORDER

Mrs. Freeman called the meeting to order at: 8:07 pm.

2. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Schneider led the Pledge of Allegiance. There was a moment of silence.

3. ROLL CALL

Board Members present were:

Christine Schneider, Tim Roth, Kitty McDowell and Helen Freeman

4. AGENDA REVIEW AND ACCEPTANCE

Motion: Mrs. Christine Schneider moved, seconded by Kitty McDowell to accept the agenda as presented. The motion carried 4-0

(The Board took a few minutes to gather plates and eat breakfast. Business resumed at 8:28am.)

5. DISCUSSION AND POSSIBLE ACTION ON SUPERINTENDENT'S PERFORMANCE PAY EVALUATION 2015-2016, THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(1) FOR THE DISCUSSION OF PERSONNEL MATTERS, WHICH WILL NOT BE OPEN TO THE PUBLIC

Motion: Mrs. McDowell moved to convene into executive session as outlined. Seconded by Mrs. Schneider.

Motion a carried 4-0.

Commented [HF1]:

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The Board entered executive session at: 8:30 am.
The Board exited executive session at: 8:36 am.
The Board informed the superintendent that he had successfully met the terms of his performance pay requirements as outlined.

6. DISCUSSION/POSSIBLE ACTION AND WORK ON THE PROPOSED SUPERINTENDENT'S EVALUATION TOOL

Commented [HF2]: r

Discussion: Mrs. Schneider explained how the proposed evaluation tool would work. There was discussion on the use of the tool, correcting verbiage and grammar, and clarifying ideas. The Board also discussed a timeline which the tool will follow. There will be a mid-year evaluation in December and a final evaluation in June. The superintendent's evaluation is deemed satisfactory if a majority of the Board rates the superintendent as satisfactory on their evaluation. Mrs. Schneider will submit to the Board the finalized document.

Motion: Mrs. Schneider moved to accept the proposed superintendent evaluation tool with the discussed changes and additions. Mr. Roth seconded.
Motion carried 4-0.

7. DISCUSSION AND POSSIBLE BOARD ACTION REGARDING THE COMPLETION OF THE SUPERINTENDENT'S ANNUAL 2015-2016 EVALUATION. THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(1) FOR THE DISCUSSION OF PERSONNEL MATTERS, WHICH WILL NOT BE OPEN TO THE PUBLIC

Motion: Mrs. Schneider moved as stated in the agenda. Mr. Roth seconded the motion.
The motion carried 4-0.

The Board took a 5 minute recess at 9:40 am
The Board entered into executive session at 9:46 am
The Board exited executive session at 10:35 am
Reconvene open session

Motion:

Mrs. McDowell moved that we have completed the 2015-2016 evaluation and have deemed that the superintendent has completed all areas satisfactorily. Mrs. Schneider seconded. The motion carried 4-0.

8. DISCUSSION AND POSSIBLE ACTION ON AN ANNUAL SALARY INCREASE FOR THE SUPERINTENDENT ACCORDING TO THE SUPERINTENDENT CONTRACT 2016-2017. THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(1) FOR THE DISCUSSION OF PERSONNEL MATTERS, WHICH WILL NOT BE OPEN TO THE PUBLIC

Motion: Mrs. McDowell made a motion to go into executive session as allowed by law. Mr. Roth seconded. The motion carried 4-0.

The Board entered executive session at 10:40 am.
Mr. Roth exited the meeting at 11:23 am and returned at 11:26 am.
The Board exited executive session at 11:30 am.

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Motion: Tim Roth moved to increase salary by 7%. Seconded by Mrs. Schneider. Motion carried by a vote of 3-1, with Mrs. Freeman voting nay.

9. DISCUSSION AND POSSIBLE ACTION ON SETTING GOALS AND BOARD QUESTIONS ON THE SUPERINTENDENT'S EVALUATION TOOL FOR 2016-2017. THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(1) FOR THE DISCUSSION OF PERSONNEL MATTERS, WHICH WILL NOT BE OPEN TO THE PUBLIC

(The Board did not choose to go into executive session)

The Board offered suggestions for questions for the 2016-2017 superintendent evaluation tool.

One possible question submitted was:

The implementing of a District Strategic Plan process has started. Please present to the Board the actual Strategic Plan and then show how our district has moved forward, with a focus on programs and students being served.

Another suggestion:

How has the community been involved in the planning, implementation, and evaluation of the programs being implemented through the strategic plan?

The Board will reconsider the questions at a later date.

Mrs. Schneider exited the meeting at 11:46 am and returned at 11:49 am.

10. DISCUSSION/UPDATE ON DISTRICT-WIDE CAPTURING KID'S HEARTS PROGRAM AND PROGRAM SUPPORT NEEDS

Dr. Goodwin reported that training for all classified staff would take place this summer on July 25-26. New teachers and others teachers who have not been previously trained will have training from the Flippen group on July 26-28. The program has been implemented at different levels at the various campuses. Using the program has helped improve the environment at the schools. Students seem to be getting along better with each other and with their teachers.

11. ADJOURNMENT

Motion: Kitty McDowell moved to adjourn the meeting. Tim Roth seconded the motion. The motion carried 4-0. The meeting adjourned at 12:29 pm.