

CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD MEETING MINUTES
OPEN TO THE PUBLIC ON
February 9, 2016
Regular Meeting at 7:00 PM
AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY
280 CAMP LINCOLN ROAD
CAMP VERDE, ARIZONA 86322

BOARD VISION STATEMENT

Inspiring today's students to become tomorrow's leaders.

MISSION STATEMENT

Camp Verde Unified School District will provide opportunities to cultivate academic and personal achievement and service to others within a community of respect.

REGULAR SESSION 7:00 PM

1. **WELCOME AND CALL TO ORDER**
Board President Freeman called the meeting to order at 7:00 pm.
2. **PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**
Bob Simbric led the Pledge of Allegiance. There was a moment of silence.
3. **ROLL CALL**
Board Members present were: Helen Freeman, Bob Simbric, Tim Roth, Christine Schneider and Kitty McDowell
4. **AGENDA REVIEW AND ACCEPTANCE**
Motion: Mrs. Schneider moved, seconded by Mr. Simbric to accept the agenda as presented. The motion carried 5-0.
5. **PUBLIC PARTICIPATION**
*Parent volunteer Leah Robbins addressed the Board regarding the launch of the Elementary School Parent Teacher Organization (PTO). They have filed under the Arizona State PTO 501C3. Their first meeting and membership sign up is scheduled for March 3, 2016 at 5:30pm in the Elementary School art room.
High School Principal Bob Weir thanked Board Member Schneider for her assistance in establishing the High School Robotics Program. Mrs. Schneider donated time and supplies. The students are enthusiastic three weeks into the program and will be competing in a Robotics Program on February 20, 2016.
Mr. Weir gave an update on the CVHS winter sports programs. The wrestling team will be competing in the championships this weekend. The girls and boys basketball teams are competing in playoffs this week.*
6. **STAFF/STUDENT/COMMUNITY RECOGNITION AND CELEBRATION OF GOOD THINGS**
*Johnson O'Malley Manager Cindy Eaton stated that student Lauren Ontiveros was not available at the meeting time, however she would be receiving the honor of the Native American Shooting Star Award. Lauren has evolved from a shy student to an outgoing student leader and has shown great effort and improvement in school.
Middle School Teacher Donnie Shanks awarded Alana Lewis the Native American Youth Leadership Award. When he met her three years ago as a 6th grader, he knew she was brilliant, though she was introverted and lacked self-confidence. He watched her grow into an outstanding, confident leader.*

Alana Lewis addressed the Board saying that she was proud to be a student of Camp Verde Middle School and to receive the award for leadership. She is excited to come to school every day. She credited the Capturing Kids' Hearts program, and the staff's love and care for her success as a student leader.

7. POTENTIAL ACTION ON PERSONNEL MATTERS AS RECOMMENDED BY THE SUPERINTENDENT

- a. Employment recommendations
- b. Resignations/Retirements/Terminations
- c. Other
- d. Substitutes and Volunteers

Superintendent Dr. Goodwin explained that the procedure on hiring had allowed new staff into the District without fingerprint clearance as long as they were supervised. He will be asking for a policy/procedure change for the safety of the students and the integrity of the District.

Motion: Mrs. McDowell moved, seconded by Mrs. Schneider to approve the personnel matters as recommended by the Superintendent. The motion carried 5-0.

8. POTENTIAL ACTION ON BUSINESS AND FINANCIAL MATTERS AS RECOMMENDED BY THE SUPERINTENDENT

- a. Expense Vouchers in the amount of \$ 217, 333.52
- b. Payroll Vouchers in the amount of \$ 611, 420.48
- c. Financial Updates
- d. Student Accounts

Motion: Mr. Simbric moved, seconded by Mrs. Schneider to approve the financial matters as recommended by the Superintendent. The motion carried 5-0.

9. POTENTIAL APPROVAL OF YAVAPAI TITLE EXPENSE VOUCHER # 1641 in the amount of \$ 5,707.10

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to approve the Yavapai Title Expense Voucher # 1641 in the amount of \$ 5, 707.10. The motion carried 4-0, with an abstention from Mr. Simbric.

10. POTENTIAL APPROVAL OF GOVERNING BOARD MINUTES

- a. Minutes taken January 12, 2016

Motion: Mrs. McDowell moved, seconded by Mr. Simbric to approve the minutes taken January 12, 2016. The motion carried 5-0.

11. POTENTIAL ACTION ON THE CONSENT AGENDA

- a. Potential approval of Robotics Instructor Aide position due to fifth-day program growth

Motion: Mrs. Schneider moved, seconded by Mr. Simbric to approve the Robotics Instructor Aide position under the consent agenda. The motion carried 5-0.

12. REPORTS/PRESENTATIONS AND DISCUSSION

- a. Discussion/Report on preliminary budget and capital plan for 2016-2017 school year

Superintendent Dr. Dennis Goodwin asked Director of Business Services Steve Hicks to address the preliminary budget summary for next school year. Mr. Hicks gave a detailed explanation of the changes to come including receiving current year funding beginning in July, 2016. His report included information on student enrollment, Average Daily Membership, 40th day and 100th day aggregation, and student weights. All of which will

affect the budget. If Proposition 123 passes in May the District will receive an annual increase of \$ 400,000.00 in funding for ten years.

- b. Discussion on a legislative letter from the Verde Valley School District Consortium regarding Camp Verde Unified School JTED and VACTE programs and funding

Dr. Goodwin addressed a letter from the Verde Valley School District Consortium regarding JTED and Valley Academy (VACTE) funding. He will not be signing the letter because it states that Valley Academy will provide programs that are not currently being provided to our District, for instance, centralized nursing and firefighting. These programs cost the District, paying for the instructors. Yet \$.30 on each \$ 1.00 stays with VACTE. Dr. Goodwin and Principal Weir will be attending one of VACTE's Board meetings to address the issue soon.

No action was taken on the Item.

13. DISCUSSION AND POSSIBLE ACTION ITEM

- a. Discussion and possible action on Vision and Mission statements as formed by the Strategic Planning committee.

Mission:

Providing students a safe and caring environment in which knowledge, skills, and attitudes enable learners to become productive citizens

Respect, Integrity, Positive Relationships, Accountability

Vision:

Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.

There was brief discussion on the Vision and Mission Statements as proposed by the Strategic Planning Committee.

Motion: Mr. Roth moved, seconded by Mrs. McDowell to accept the Mission and Vision Statements as formed by the strategic planning committee for Camp Verde Unified School District. The motion carried 5-0.

- b. Potential acceptance of Policy GCO Evaluation of Professional Staff Members according to the acceptance of the Statement of Assurance on the Teacher Evaluation System

There was discussion on the change in the policy in accordance with the Statement of Assurance on the Teacher Evaluation System the Board accepted in January. Verbiage was added to Policy GCO to include a \$ 50.00 stipend for teachers who place in one of the two highest performance classifications on their evaluation. The Board deliberated the amount, agreeing that \$ 50.00 was not significant enough. They agreed that the budget may drive the amount and consequently, the amount may vary from year to year. They also established that teachers with a performance rating of highly effective should receive a higher stipend than those who receive a performance rating of effective. Upon Second Read of the policy in March the language will read: Continuing teachers who place in one (1) of the two (2) highest performance classifications for the current school year will be awarded a Board determined stipend.

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to accept Policy GCO-Evaluation for Professional Staff Members as First Read with the agreed upon changes. The motion carried 5-0.

- c. Discussion and possible action to set a Board Work Session in February or March to work on the Superintendent Evaluation Tool and review the Board Operational Handbook.

There was brief discussion on the best date and time for a Special Board Meeting.

Motion: Mrs. McDowell moved, seconded by Mr. Simbric to schedule a work session on March 8, 2016 at 5:30 pm, prior to the Regular Board Meeting to work on the Superintendent Evaluation Tool and review the Board Operational Handbook. The motion carried 5-0.

- e. Discussion and possible action to pursue four-day and/or five-day school year for Camp Verde Unified School District. Discussion to include: historical and current reports on student achievement, student discipline, student attendance, fifth-day enrichment programs, student enrollment and staff attendance

Dr. Goodwin went over the data presented to the Board. The data showed student scores, student attendance, staff attendance, and budgetary evidences. Dr. Goodwin answered the Board's questions and spoke on the absence of a plan being in place when the Board adopted the four-day week. He understood that the expectations of the Board had not been met regarding fifth-day programs. He believed that continued work in developing the Strategic Plan would help to address the student's needs, most of which start at the most fundamental level. He spoke on the District's high rate of poverty, based on the number of students who qualify for free and reduced meals in the District. Next year's plan will include students being transported and fed Monday through Friday, meeting the student's basic needs first, no matter how the school calendar defines a school day. Board Member McDowell questioned the miscommunication between the Board and the staff when it came to fifth-day programs. She also expressed concerns about the length of the school days, particularly for elementary aged students.

Dr. Goodwin explained that putting together a clear, absolute plan will take time. He did not recommend making any quick transitions regarding the scheduled school week without careful consideration and a formulated plan to put programs in place.

President Freeman asked that community members who have concerns or want to give input on the calendar contact Dr. Goodwin.

There was some discussion on whether or not the Board needed to take action on the Item. It was decided that no action was needed in order for the four-day week to continue next year.

- f. Discussion and Board direction on potential 2016-2017 school calendars for Camp Verde Unified School District and South Verde Technology Magnet School
Dr. Goodwin asked to table the calendar discussion until March. There was no action taken on the Item.

- g. Discussion and possible action to abolish the Administrative Weight placement according to Policy GCBA- Professional Staff Salary Schedules

Dr. Goodwin asked to table the policy item until the March Board meeting as policies are currently being reviewed by the District's Attorney. There was no action taken on the Item.

14. ADMINISTRATIVE/BOARD REPORT

- a. Superintendent's Enrollment Report

Dr. Goodwin explained that because the District's enrollment continues to increase and is predicted to continue to increase, the switch to the current year funding budget should be beneficial.

- b. Report/Update on Web based instruction – Moodle Webinar

*Principal Weir took part in a webinar on the logistics of Moodle. Moodle is a powerful administrative web based instruction module. Lessons and homework can be done in the module, which could offer blended learning and much more in the future.
Mrs. McDowell exited the meeting at 8:23 pm and returned at 8:25 pm*

c. Report from ASBA BOLTS Attendees January 28, 2016

Mrs. Freeman reported on the seminar she attended which covered many topics including: executive session laws; the Open Meeting Law; the Policy Bridge; county superintendent resources; information on marketing districts by engaging stakeholders; Propostion123; and the Arizona Risk Retention Trust. She read a portion of the Arizona School Board's Association code of ethics for school board members.

15. INFORMATION ONLY

None.

16. BOARD REQUEST FOR FUTURE AGENDA ITEMS

Mr. Simbric asked to have an update on school safety and campus security in March.

17. ADJOURNMENT

Motion: Mrs. McDowell moved, seconded by Mrs. Schneider to adjourn the meeting. The motion carried 5-0. The meeting adjourned at 8:33 pm.

18. SIGNING OF DOCUMENTS