

CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD MEETING MINUTES TAKEN
TUESDAY NOVEMBER10, 2015
REGULAR MEETING AT 7:00 PM
AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY
280 CAMP LINCOLN ROAD
CAMP VERDE, ARIZONA 86322

BOARD VISION STATEMENT

Inspiring today's students to become tomorrow's leaders.

MISSION STATEMENT

Camp Verde Unified School District will provide opportunities to cultivate academic and personal achievement and service to others within a community of respect.

REGULAR SESSION 7:00 PM

1. WELCOME AND CALL TO ORDER
Board President Freeman called the meeting to order at 6:59 pm.
2. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
Board Member Bob Simbric led the Pledge of Allegiance. There was a moment of silence.
3. ROLL CALL
Board Members present were: Helen Freeman, Bob Simbric, Tim Roth, Kitty McDowell and Christine Schneider.
4. AGENDA REVIEW AND ACCEPTANCE
Motion: Mr. Simbric moved, seconded by Mrs. Schneider to approve the agenda as presented. The motion carried 5-0.
5. PUBLIC PARTICIPATION
None.
6. STAFF/STUDENT/COMMUNITY RECOGNITION AND CELEBRATION OF GOOD THINGS
High School Principal Weir thanked Culinary Arts Teacher Katy King and her students for the work they did preparing the desserts for the Arizona School Board's Association Yavapai County Board Meeting on October 22nd. Mr. Weir also thanked Ms. Charity Worden and her Choir students (not present) and Ms. Kalea Taylor and her Agriculture and Welding students (not present) for their contributions to the event. The event was a fine display of Camp Verde Unified School District's student and teacher talent and collaboration.
7. POTENTIAL ACTION ON PERSONNEL MATTERS AS RECOMMENDED BY THE SUPERINTENDENT
 - a. Employment recommendations
 - b. Resignations/Retirements/Terminations
 - c. Other
 - d. Substitutes and Volunteers*Motion: Mrs. McDowell moved, seconded by Mrs. Schneider to approve the personnel matters as recommended by the Superintendent. The motion passed 5-0.*
8. POTENTIAL ACTION ON BUSINESS AND FINANCIAL MATTERS AS RECOMMENDED BY THE SUPERINTENDENT
 - a. Expense Vouchers in the amount of \$ 483, 256.68
 - b. Payroll Vouchers in the amount of \$ \$680, 373.89
 - c. Financial Updates

d. Student Accounts

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to approve the financial matters as recommended by the Superintendent (as currently outlined under section 8). The motion carried 5-0.

9. POTENTIAL APPROVAL OF YAVAPAI TITLE EXPENSE VOUCHER #1623 IN THE AMOUNT OF \$ 5, 707.10

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to approve voucher number 1623 in the amount of \$ 5, 707. 10. The motion carried 4-0 with an abstention from Mr. Simbric.

10. POTENTIAL APPROVAL OF GOVERNING BOARD MINUTES

- a. Minutes taken October 13, 2015 Joint and Regular Board meeting
- b. Minutes taken October 21, 2015, ASBA Yavapai County Board Meeting
- c. Minutes taken October 27, 2015 Strategic Planning Work Session Meeting

Motion: Mrs. McDowell moved, seconded by Mrs. Schneider to approve the Governing Board Minutes taken October 13th, October 21st and October 27th. The motion carried 5-0.

11. REPORTS/PRESENTATIONS AND DISCUSSION

a. Reports from school site councils

Report/Discussion: Mrs. Tammy Wattenbarger, 5th grade teacher addressed the Board regarding the Elementary Site Council. The council is seeking parent and community volunteers. They work on many projects: approving tax credit spending, working on parent involvement/events, the teacher evaluation and the school improvement plan. They meet on the second Monday of each month at 3:00 pm.

Middle School teacher Mr. Colbert reported that the site council at the school has parent participation. The group raises funds to help with supplies and is always looking for fundraising ideas. They would like to be able to purchase laptop cases for the teachers as well as sweepers for the classrooms. They meet every second Thursday of the month at 7:00am.

Principal Mr. Weir spoke on behalf of the High School Site Council. The group is smaller than in previous years. They work together to plan homecoming, open house and parent/teacher conferences and encourage parent involvement. They meet the third Thursday of each month at 7:00 am at the High School.

There was no action taken on the Item.

b. High School Digital Media Class presenting on “news broadcasting”

Report/Discussion: Teacher Ms. Tina Scott and some of her students from the Team Digital: Robert Fafrowicz, Sam Maynard, Lloyd Foreman, Brent Miller, Vance Tewawina, Cody Fant, and Enrique Garcia demonstrated their news broadcasting project via the District Website. The class receives the announcements for the following day and broadcasts them via YouTube onto the website. The students are learning vast hands-on skills in the art of broadcasting. There was no action taken on the Item.

Mr. Simbric exited the meeting at 7:39 and returned at 7:43 pm.

c. Report/update on Policy GCO-Evaluation of Professional Staff Members and teacher incentive

Report/Discussion: There was discussion on three potential incentives submitted by the Teacher Evaluation Committee for teachers scoring highly effective on their evaluations. The proposed incentives included: a nominal reward; a two year contract plus a nominal reward; and/or a highly effective teacher banquet at the end of the school year. Lack of funding is the number one issue. Many districts are struggling to put this policy into effect. The evaluation committee will continue to work on the policy and bring their ideas back to the Board. There was no action taken on the Item.

- d. Report/update and upcoming recommended action on District Sick Bank Policy-GCCG to include regulations and exhibits

Report/Discussion: Dr. Goodwin explained that he has concerns with the sick bank policy including, tax implications and inequities in donor pay and time worked. There was discussion on whether the problems were with the policy or the implementation of the policy. Dr. Goodwin will continue to work with legal counsel on the policy and come back to the Board with a recommendation to either suspend or modify the policy at a later date. There was no action taken on the Item.

12. POTENTIAL ACTION ON CONSENT AGENDA

- a. Potential approval of Camp Verde Middle School Clubs update 2015-16
b. Potential approval of Camp Verde Middle School Gifted Class and Student Council trip and fee to San Diego, California, May 12-14, 2015 for Project Exploration/Science, Math, Language Arts and Social Studies

Motion: Mr. Roth moved, seconded by Mrs. Schneider to approve the consent agenda as presented. The motion carried 5-0.

13. DISCUSSION AND POSSIBLE ACTION ITEMS

- a. Discussion and possible action on Arizona School Board's Association's Proposed Bylaw changes brought forward by the Hispanic Native American Indian Caucus of ASBA and the ASBA Governance Committee.

Motion: Mrs. Schneider moved to keep Article V, Section II of the ASBA Bylaws concerning the Board of Directors as they are currently written. Mrs. McDowell seconded the motion. The motion carried 4-1 with a nay from Mrs. Freeman.

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to keep Article V, Section V concerning nominations and elections as currently written in the Bylaws. The motion carried 5-0.

- b. Discussion and possible action on salary increase for District Technology staff
Discussion: Dr. Goodwin explained that the salary recommendation aligned with the Fair Labor Standards Act and would ensure proper compensation.

Motion: Mrs. McDowell moved, seconded by Mrs. Schneider to accept the recommendation of the salaried positions for District Technology Staff. The motion carried 5-0.

- c. Discussion and possible action on the Governing Board's Self Evaluation
Discussion: The Board members discussed their scores on the evaluation dimensions including; board relationship with the superintendent, relationships with the community, relationships between board members during meetings, board member relations with staff and personnel; board member relationships to the instructional program; and board relationships to the financial management of the schools. There was no action taken on the Item.

- d. Discussion on the Superintendent Evaluation Instrument and possible action to set a date and time for the Superintendent Evaluation.

Discussion: There was discussion on Board Members submitting additional goals that align with the Strategic Plan framework. Board Member Schneider will submit some dimensions that include leadership and mentorship to the rest of the Board. The Board will agendize the evaluation during their regular meeting on December 8, 2015 to take place in executive session at the end of the regular meeting. There was no action taken on the Item.

- e. Discussion and possible action to set a Work Session for Strategic Planning on November 19th to begin at 5:30 pm, or November 20th, daytime session.

Discussion: There were conflicts for the board members on both of the listed dates.

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to set a work session for the strategic planning session on December 1, 2015 at 5:30 pm. The motion carried 5-0.

14. ADMINISTRATIVE/BOARD REPORT

- a. Upcoming AZMerit student performance data presentation December 8, 2015. The results will be sent out to parents on November 16th.
- b. Upcoming December 8, 2015 Elementary Honors Choir Show 6:00 pm/Board Meeting 7:00 pm
- c. Upcoming Arizona School Boards Association Annual Conference, December 9-10-11, registration open now
- d. Superintendent's Enrollment Report

15. INFORMATION ONLY

- a. School Calendar 15-16
- b. Board Annual Calendar
- c. Governance Team Handbook

16. BOARD REQUEST FOR FUTURE AGENDA ITEMS

None

17. ADJOURNMENT

Motion: Mrs. Schneider moved, seconded by Mrs. McDowell to adjourn the meeting. The motion carried 5-0. The meeting adjourned at 8:51 pm.

18. SIGNING OF DOCUMENTS