## CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD

## Minutes taken Tuesday, January 13, 2015

#### **Regular Session**

## 7:00 p.m. Regular Session

CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY and
CONFERENCE ROOM
280 CAMP LINCOLN ROAD
CAMP VERDE, ARIZONA 86322

## **BOARD VISION STATEMENT**

Inspiring today's students to become tomorrow's leaders.

#### MISSION STATEMENT

Camp Verde Unified School District will provide opportunities to cultivate academic and personal achievement and service to others within a community of respect.

#### 6:55 p.m.

# SWEARING IN OF NEW BOARD MEMBERS- MR. TIM ROTH AND MRS. KITTY MCDOWELL

Newly elected Board Members Tim Roth and Kitty McDowell were sworn in by Board President Helen Freeman.

#### 7:00 p.m. Regular Session

## 1. WELCOME AND CALL TO ORDER

Mrs. Freeman called the meeting to order at 7:00 pm.

# 2 PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Board Member Christine Schneider led the Pledge of Allegiance. There was a moment of silence.

# 3. ROLL CALL

Board Members Present: Helen Freeman, Bob Simbric, Christine Schneider, Kitty McDowell and Tim Roth.

#### 4. AGENDA REVIEW AND ACCEPTANCE

<u>Motion</u>: Mr. Simbric moved, seconded by Mrs. McDowell to accept the agenda as presented. The motion carried 5-0.

#### 5. PUBLIC PARTICIPATION

There was no public participation.

#### 6. <u>BOARD ORGANIZATIONAL MEETING-POLICY BDA</u>

a. Elect new Board President-Policy BDB

<u>Motion</u>: Mr. Simbric nominated Christine Schneider to serve as President. Mrs. Schneider thanked him for the nomination and respectfully declined. Mr. Simbric withdrew his nomination.

<u>Motion:</u> Mrs. McDowell nominated Helen Freeman to serve as President. Mr. Simbric seconded the motion. The motion carried 5-0.

# 7. STAFF/STUDENT/COMMUNITY RECOGNITION

Superintendent Amber Marchant-Lee introduced Mrs. Peggy Dickey, 5<sup>th</sup> Day Program Robotics Instructor, and presented her a certificate of appreciation for all the hard work and time she has dedicated to establishing the successful robotics program. Mrs. Dickey and her students demonstrated how their robots work. Students Alexus Smith, Joey Dickey, Brandon Bullard, Oren Johnson and Evan Sheehan demonstrated the robots' touch sensor, ultra sonic sensor, light sensor and parking bay challenge. Mrs. Dickey stated that the 5<sup>th</sup> day program has been fiscally self sufficient with the student's tuition and tax credits. The students have done a great job of problem solving and overcoming obstacles while building and programming the robots.

#### 8. CONSENT ITEMS

<u>Motion:</u> Mrs. Schneider moved, seconded by Mr. Simbric to accept the agenda as currently outlined. The motion carried 5-0.

## A. PERSONNEL MATTERS -

- i. Acceptance of Resignations/Retirements:
- ii. Transfers: Robert Plante from Custodian to Maintenance Journeymen; Mark Colbert, from Title I Math to 8th Grade Math (temporary)
- iii. Terminations:
- iv. Employment Offers
  - a. Certified: Christina Bernier-Roberts, Elementary teacher
  - b. Classified: Marika Moore, custodian
  - c. Transportation: John Baker, bus-driver;
  - d. Substitutes:
  - e. Coaches:
  - f. Volunteers: Molly Ebel, South Verde Music Class;
- v. Other:
  - a. Extra Duty Contracts Offers: Ezekiel Hebbert, FFA Supervisor/Sponsor; Sandie Reddell, ES Science Fair Co-Coordinator; Janna White, ES Science fair Co-Coordinator;
  - b. Leave Of Absence:
  - c. Incentive Pay:

## B. FINANCIAL/BUSINESS

i. Approval of Vouchers:

Payroll - No.16 in the amount of \$ 318, 558.25

No. 17 in the amount of \$10, 192.57

No. 18 in the amount of \$328, 807.49

No. 19 in the amount of \$301, 555.88

Expense- No. 1527 in the amount of \$350.95

No. 1533 in the amount of \$ 108, 330.98

No. 1536 in the amount of \$ 33, 604.51

No. 1538 in the amount of \$ 37, 574.88

- ii. Budget Reports
- iii. Student Auxiliary Report

#### C. POTENTIAL APPROVAL OF GOVERNING BOARD MINUTES

- i. Regular Minutes taken on December 9, 2014
- ii. Regular Minutes taken on December 15, 2014

## D. ENROLLMENT REPORT

i. Enrollment Report

# E. OTHER ITEMS

- i. Potential approval of Policies BDB-Board Officers and BEDBA-Agenda Preparation and Dissemination as Second Read
- ii. Potential of donation from Yavapai-Prescott Indian Tribe to Camp Verde Unified School District in the amount of \$ 1,500.00
- iii. Potential approval of donation for Kathy King's Culinary Arts Program from the Alan G. Benfer Scholarship Fund in the amount of \$6,000.00.

# 8.5 <u>DISCUSSION AND POSSIBLE BOARD ACTION REGARDING ITEMS REMOVED FROM</u> THE CONSENT AGENDA

#### 9. <u>DISCUSSION AND POSSIBLE ACTION ITEMS</u>

A. POTENTIAL APPROVAL OF YAVAPAI TITLE EXPENSE VOUCHER NO.1534 IN THE AMOUNT OF \$ 5, 707.10 AND YAVAPAI TITLE EXPENSE VOUCHER NO. 1537 IN THE AMOUNT OF \$ 5, 707.10

<u>Motion</u>: Mrs. Schneider moved, seconded by Mrs. McDowell to approve Yavapai Title Expense Voucher Numbers 1534 and 1537 in the amount of \$ 5, 707.10 each, respectively. The motion carried 4-0 with an abstention from Mr. Simbric.

# B. POTENTIAL APPROVAL OF JANE (SIMBRIC) MATHEWS AS AIMS TUTOR SECOND SEMESTER AT CAMP VERDE HIGH SCHOOL

Mrs. Freeman asked for clarification on when tutoring takes place at the high school. The AIMS tutor is available by appointment during, before and after school.

<u>Motion</u>: Mrs. McDowell moved to approve Jane Mathews as AIMS tutor at Camp Verde High School for the second semester. Mrs. Schneider seconded the motion. The motion carried 4-0 with an abstention from Mr. Simbric.

# C. <u>DISCUSSION AND POSSIBLE ACTION ON INTERGOVERNMENTAL AGREEMENT WITH</u> THE VERDE VALLEY SCHOOL DISTRICT CONSORTIUM FOR LOBBYIST

There was discussion on the potential Intergovernmental Agreement with the Verde Valley School District Consortium to employ a lobbyist to speak on behalf of the districts. The Consortium includes Beaver Creek, Cottonwood-Oak Creek, Northern Arizona Regional Cooperative – (Arizona State School for the Deaf and Blind); Sedona-Oak Creek; Valley Academy for Career and Technology Education and Mingus Union. Dr. Lee explained that the Board was being presented two identical IGA's to accept, one excluding Mingus should they decide not to participate.

<u>Motion</u>: Mr. Simbric moved to approve both IGA's, one of which is contingent upon whether Mingus decides to be part of it. Mrs. Schneider seconded the motion. The motion carried 5-0.

D. <u>REPORTS AND DISCUSSION FROM THE ASBA DECEMBER CONFERENCE ATTENDEES</u>
Mrs. Freeman, Mrs. Schneider, Mrs. McDowell, Middle School Principal Mr. Howe and
Superintendent Dr. Lee all attended the conference in December. Each individual gave a
synopsis of the workshops they attended.

Mrs. McDowell spoke on the workshop: Best Practices and Successful Programs for Low Income and Minority Students put on by Benson Unified School District. Benson has been successful in achieving a Letter Grade of A; overcoming the obstacle of low income and high minority student populations.

Dr. Lee handed out a PowerPoint presentation from the Williams Unified School District regarding the impacts of their four-day week while giving a short synopsis. Williams has been on the four-day week schedule for six years; Camp Verde has completed one

semester. The information from Williams is a good template to help the District analyze the impact of the schedule.

Mr. Howe highlighted a workshop he attended called Teacher Evaluation – Amazing Opportunity for Data Driven Professional Development. He also enjoyed Keynote Speaker Diane Ravitch a leading advocate for public education, who spoke on the possibility of schools opting out of mandated and obstructive standardized testing.

Mrs. Schneider also enjoyed Keynote Speaker Mrs. Ravitch and the Four-Day School Week presentation. She was impressed with the way the Williams School District communicated with the public.

Mrs. Freeman attended a presentation on from the Payson School District regarding a School Governance Handbook. She explained that ASBA gives out awards for programs that have proven to be successful. Two schools received awards for coming up with viable solutions to cut their schools budget and keep student achievement high.

- E. <u>DISCUSSION AND POSSIBLE ACTION TO PURSUE A GOVERNANCE TEAM HANDBOOK</u>
  Mrs. Freeman said that she brought the item forward believing it was a good concept for the Board to consider. Mrs. Schneider, Mrs. McDowell and Mr. Roth all expressed support for the idea. There was brief discussion as Board looked at Payson Unified School Districts handbook as a model and considered a good date and time for a Board Retreat.

  <u>Motion:</u> Mrs. Schneider moved, seconded by Mr. Simbric to have a Special Session to Work on a Governance Team Handbook on Saturday, February 7<sup>th</sup>, to begin at 8:00 am until the time they finish, located in the library. Mr. Simbric seconded the motion. The motion carried 5-0.
- F. <u>DISCUSSION/POSSIBLE ACTION TO SET A SPECIAL BOARD MEETING TO DISCUSS, BRAINSTORM AND REVISE THE SUPERINTENDENT EVALUATION TOOL</u>

There was discussion regarding the need to revise or replace the current tool used for the Superintendent's evaluation. Mr. Roth questioned if a clear direction had been set for the District in order to implement an effective evaluation tool. Mr. Simbric explained that the tool did not measure the effectiveness of the schools' success to give a balance that reflected the superintendent's work. There was discussion on setting a date to address the tool. The Board would like to postpone the date until after the February Special Work Session; Mr. Simbric suggested March.

There was no action taken on the Item.

G. DISCUSSION AND POSSIBLE BOARD ACTION REGARDING THE SUPERINTENDENT'S AREAS FOR IMPROVEMENT PLAN /PROFESSIONAL DEVELOPMENT PLAN AND POTENTIAL CONTRACT RENEWAL. THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(1) FOR THE DISCUSSION OF PERSONNEL MATTERS

Motion: Mr. Simbric moved, seconded by Mrs. Schneider to convene in executive session pursuant to ARS 38-431.03 (A) (1) as stated. The motion carried 5-0.

The Board entered executive session at 8:14 pm.

The Board exited executive session at 10:13 pm.

There was no further action taken on the Item.

#### 10. BOARD AND ADMINISTRATIVE REPORT

#### 11. INFORMATION ONLY

a. Yavapai County Spelling Bee on February 19, 2015 held in at the Phillip England Center for the Performing Arts

## 12. BOARD REQUEST FOR FUTURE AGENDA ITEMS

Mrs. Schneider requested a report on mandatory testing of students to include information on how the test impact students, how effective they are, and what teachers think about them.

Mrs. Schneider requested a report on 5<sup>th</sup> day programs to include the current programs, funding options, processes, procedures, obstacles and successes.

## 14. ADJOURNMENT

Motion: Mrs. McDowell moved, seconded by Mr. Simbric to adjourn the meeting. The motion carried 5-0. The meeting adjourned at 10:17 pm.

# 13. <u>SIGNING OF DOCUMENTS</u>

Respectfully Submitted,

Bob Simbric Mary Hudson Helen Freeman **Board President** Board/Administrative Assistant Member

Christine Schneider Tim Roth Kitty McDowell

Member Member Member