

CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD
MINUTES TAKEN DURING
JUNE 27, 2017
SPECIAL MEETING
1:00 PM

AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY
280 CAMP LINCOLN ROAD
CAMP VERDE, ARIZONA 86322

Mission:

Providing students a safe and caring environment in which knowledge, skills, and attitudes enable learners to become productive citizens
Respect, Integrity, Positive Relationships, Accountability

Vision:

Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.

1:00 PM

SPECIAL WORK SESSION MEETING

1. WELCOME AND CALL TO ORDER

Board President Christine Schneider called the meeting to order at 1:01 pm.

2. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Board Clerk Kitty McDowell led the Pledge of Allegiance. There was a moment of silence.

3. ROLL CALL

Board Members present were: Christine Schneider, Tim Roth, Helen Freeman, Kitty McDowell and Eric Lawton.

4. AGENDA REVIEW AND ACCEPTANCE

Mrs. Freeman referenced the action that was taken by the Board on June 13, 2017, regarding scheduling the Work Session. She read that it was scheduled for the purposes of working on the Superintendent's Evaluation Tool, reviewing the Governing Team Handbook and working on improving Board communications, as well as setting goals and directions for the Superintendent's Evaluation 2017-2018. She said she would be asking to strike Item 9 from the agenda because the Work Session had not been scheduled for that purpose.

Motion: Mrs. Freeman moved, seconded by Mr. Lawton to strike Item 9 from the agenda. The motion carried 3-2, with nays from Mrs. McDowell and Mrs. Schneider.

Motion: Mrs. Freeman moved to accept the agenda as presented, with the exception of Item 9. Mr. Lawton seconded the motion. The motion carried 4-1, with a nay from Mrs. Schneider.

5. DISCUSSION AND WORK ON GOVERNING BOARD COMMUNICATIONS

Mrs. Schneider started the conversation by illustrating the human heart. She went into detail on the electrical system of the heart. She presented an analogy of the Superintendent as the pace-setter of the heart/District. She stated that when the hearts electrical current does not come from the pace-setter in the upper chamber, but from electrical input from other chambers, arrhythmias happen. Communications outside to the pace-setter/ Superintendent causes irregular or abnormal rhythm in the District.

Mr. Freeman presented a Power Point and led the Board and others present in an activity on organized thought processes and decision making. The presentation was based the book Six Hats Thinking written by, Edward de Bono.

6. DISCUSSION AND POSSIBLE ACTION ON THE SUPERINTENDENT'S EVALUATION TOOL

Mrs. Freeman led the Board in a discussion on the Evaluation Tool using the Six Hat Thinking process. After working through the thought categories of process, facts, feelings, benefits and cautions, the Board worked on creativities solutions. Potential solutions noted were: incorporating the quality indicators in the document as part of the evaluation process in checklist form; making two categories one for questions and one for quality indicators; making sure the questions in the tool are SMART questions; changing the questions in the tool to make them more relevant; focusing on a broader picture; creating a broader measurement system for success, rather than Satisfactory or Not Satisfactory.

The Board discussed bringing the progress they made on the tool back at a later date. Mrs. Schneider called a recess at 2:35 pm.

Mrs. Schneider called the meeting back to order at 2:43 pm.

7. DISCUSSION AND POSSIBLE ACTION ON THE SUPERINTENDENT'S GOALS AND DIRECTIONS FOR EVALUATION FOR FISCAL YEAR 2017-2018

There was discussion on setting Goals for the Superintendent's Evaluation for the coming year.

The first objective discussed was: Making 5th day programs successful. Potential measurements could be: an increase in the percentage of students involved District-wide; creating and presenting outlines to structure the programs for teachers, instructors and students; showing outreach and communications on programs to parents, students and community; showing how technology is being used to assist in the success of the programs.

The second objective discussed was: showing what has been done to help newly implemented program success, including Problem Based Learning, Reading and Technology Classes. Potential measurements could be: showing what has been done to prepare the teachers in implementing the new programs; potentially providing a survey from the teachers to ensure that the teachers feel that they received the training they needed to implement the program successfully; showing how the new programs are being evaluated; showing how technology is being used to support the success of the new programs.

The third potential objective discussed was: creating a goal to show student math growth k-12 to include Go Math. Potential measurements could be: showing how the teachers are being prepared and supported in implementing the programs; showing how the programs are meeting the needs of the students and progressing them through the District; showing the implementation of the programs (qualifiers); showing how are they measured; showing the outcomes (qualifiers); providing math scores k-12 compared to the previous year; showing how technology is being used to support the Math programs

Mr. Roth exited the meeting at 3:36 pm and returned at 3:38 pm.

Mr. Lawton exited the meeting at 4:18 pm and returned at 4:20pm.

The Board agreed to set 3 short Work Sessions for members who could show up to finish formulating the goals. The Work Sessions will take place on July 3, 5 and 6, 2017 at 4:00 pm in the library and are expected to last about an hour each.

8. DISCUSSION AND POSSIBLE ACTION TO ACCEPT POLICY GCCA SICK LEAVE TO ALIGN WITH ARIZONA SICK LEAVE LAW EFFECTIVE JULY 1, 2017

(Discussed prior to item 7.)

Director of Business Services Steve Hicks addressed the Board and answered questions regarding the changes to the Policy as mandated by the State. He let the Board know that more policies to address Paid Time Off (PTO) for staff will be coming forward during the July 11, 2017 Board Meeting. The proposed Policy GCCA covers the

minimum sick time required by the State. The PTO Policies will fill the gap, giving the staff the same amount of time off that they currently have. Employees currently vested will be grandfathered into the current policy and sick time payout.

The Board agreed to strike some of the repetition in the Policy regarding staff member separation.

The Board agreed to add the word “designee” to the sentence that refers to contacting supervisors when using sick time.

The Board asked to add a regulation to follow the Policy that references the Arizona Revised Statute that called for the Policy change.

There was some discussion on changing the number of days required after commencing employment before using paid sick time.

Motion: After brief discussion, Mrs. Freeman moved, seconded by Mr. Lawton to suspend Policy BCG and its regulation BCG-R requiring First and Second Read of Policy, for this agenda Item. The motion carried 5-0.

Motion: Mr. Roth moved to accept policy GCCA Sick Leave to align with Arizona Sick Leave Law effective July 1, 2017, with the noted changes. Mr. Lawton seconded the motion. The motion carried 5-0.

9. DISCUSSION AND POSSIBLE ACTION REGARDING OFFERING AN EMPLOYMENT CONTRACT TO SUPERINTENDENT DR. DENNIS GOODWIN FOR FISCAL YEARS 2018-2019 AND 2019--2020. THE GOVERNING BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION, PURSUANT TO A.R.S. §38-431.03(A)(1)PERSONNEL MATTERS

The Item was stricken from the agenda during Agenda Review and Acceptance.

10. REQUEST FOR FUTURE AGENDA ITEMS

Mrs. McDowell asked to address Item 9, offering an employment contract to the Superintendent with the addition of the 2020-2021 school year, during the July 11, 2017 Regular Board Meeting.

Mrs. Freeman asked that the Items that have been previously requested under Request for Future Agenda Items be addressed.

Mr. Lawton asked to have a discussion on how the Request for Future Agenda Items works.

11. ADJOURNMENT

Motion: Mrs. Freeman moved, seconded by Mr. Lawton to adjourn the meeting. The motion carried 5-0. The meeting adjourned at 4:30 pm.

12. SIGNING OF DOCUMENTS