<u>CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD</u> <u>Minutes Taken Tuesday, April 29, 2014</u> <u>Actionable Work Session</u> <u>5:30 PM</u>

BOARD VISION STATEMENT

Inspiring today's students to become tomorrow's leaders.

MISSION STATEMENT

Camp Verde Unified School District will provide opportunities to cultivate academic achievement and service to others within a community of respect.

1. WELCOME AND CALL TO ORDER

Board President Freeman called the meeting to order at 5: 31 pm.

2. <u>PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE</u>

Middle School Principal Mr. Howe led the Pledge of Allegiance. There was a moment of silence.

3. ROLL CALL

Board Members present were: Helen Freeman, Trent Hackett, Judy Gilbert, Bob Simbric and Christine Schneider.

Administrators present were: Superintendent Dr. Amber Lee, Director of Business Services Mr. Hicks, Elementary Principal Mrs. Pottorff, Middle School Principal Mr. Howe, High School Principal Mr. Weir and South Verde Technology Magnet School Principal Mr. King.

4. AGENDA REVIEW AND ACCEPTANCE

Motion: Mrs. Gilbert moved, seconded by Mr. Hackett to accept the agenda as presented. The motion passed 5-0.

5. <u>CONSENT ITEMS</u>

A <u>PERSONNEL MATTERS</u>

i. Potential approval of to offer work agreements to listed classified staff for 2014-2015 : Robert Ingram, Transportation; Coleen Wade, Title I Paraprofessional

ii. Resignation: Jordan Lewis, High School Special Education Paraprofessional

Motion: Mrs. Gilbert moved, seconded by Mr. Hackett to accept the consent items. The motion passed 5-0.

6. <u>DISCUSSION AND POSSIBLE ACTION ITEMS</u>

A. DISCUSSION ON PROJECT BLANK SLATE AND BOARD VISION MISSION FOR DISTRICT

Superintendent Dr. Amber Lee explained that this Work Session was scheduled during the March Board meeting before the AdvancED Accreditation Review. Dr. Lee spoke about the Continuous School Improvement Plan that the Accreditation Team said must be put in place and its relation to Project Blank Slate, stating that one should parlay into the other. Dr. Lee and Board Member Schneider had met and brainstormed to solidify a definition for Project Blank Slate. The four-day academic week with fifth-day programs appeared under an umbrella that was illustrated by Mrs. Schneider and Dr. Lee regarding the Project. Also under the umbrella of Blank Slate were: improved technology in the classroom, improved communication, innovative instruction, renovation of the library/media center; more opportunity for art/band and other student enrichments; and retaining and attracting good teachers. Dr. Lee explained that the District-wide (System-wide) School Improvement Plan as recommended by the AdvancED Systems Accreditation Team will align with the intentions of the Blank Slate Project. There was some conversation on the Standards required for Accreditation, the need to establish a comprehensive staff development plan and the need to establish student data collection and evaluation. Discussion continued on the potential fifth-day self-guided enrichment (and remediation) opportunities for the students. Board Member Schneider suggested the possibility of hiring a technology instructor to train the teachers in using technology and hiring a fifth-day program coordinator. Other topics covered during the conversation included hiring a specialist to lead the way on the Project. Board Member Simbric used the analogy of building a house with several people's designs with no one agreeing on what the house should look like. The budget needs to be reviewed establishing what can be spent and an architect needs to be hired in order to build the house; the Project needs to be financially sustainable.

Mrs. Freeman suggested that Task Forces be established to work on the fifth-day programs and the Project. She stated that an environment needs to be created where teachers feel safe and are treated like professionals. The group of administrators and the Board agreed that if the staff did not support the Project it would not be sustainable. They also established that everyone wants the students to achieve more and have more opportunities. There was discussion about receiving staff feedback, building from the ground up rather than from the top down. Dr. Lee stated that there is some hesitancy among the staff regarding the fifth-day programs. Other administrators expressed that staff members have articulated discouragement about being surveyed for their ideas, expressing them, and then having their input go untapped. Mr. Hackett expressed that it was important that the District be ready to take on the four-day school week in August and not be rushing into fifth-day programs.

Mr. Hackett suggested that perhaps the Trust might be able to help facilitate the Project. There is a Work Session planned with the Arizona School Risk Retention Trust on Thursday, May 15, 2014 at 5:30 pm for Boardsmanship training as recommended by the AdvancED Review Team. In preparation for the May 15th Work Session Dr. Lee handed out documents to the Board members asking them to read them before the Work Session. She stated that the District staff has gained a great amount of insight and a heavy work load after going through the AdvancED process; we need to make significant improvements and we need to do it as a System.

In preparation for the May 13, 2014 Regular Board Meeting Mrs. Freeman and Mrs. Schneider requested to have a 2014-2015 budget update/projection. There was no action taken on the Item.

B. <u>DISCUSSION AND PRESENTATION AND POSSIBLE ACTION ON DISTRICT</u> OPTIONS REGARDING FUNDING SOURCES FOR FIFTH-DAY STUDENT

PROGRAMS REGARDING THE FOUR-DAY SCHOOL WEEK AND PROJECT BLANK SLATE

This discussion was combined with the above discussion. There was no action on the Item.

6. ADJOURNMENT

Motion: Mrs. Gilbert moved, seconded by Mr. Hackett to adjourn the meeting. The motion passed 5-0. The meeting adjourned at 7:30 pm.

Respectfully Submitted,

Mary HudsonHelen FreemanBoard/Administrative AssistantBoard President

Christine Schneider Member

Trent Hackett Member Judy Gilbert Member Bob Simbric Member